



## **DIVYANGJAN POLICY**

Right of Persons with Disabilities Act, 2016 prohibits judgement against individuals with physical and mental disabilities. AJK College of Arts and Science is well aware of its role in providing essential guidance and counselling to the differently –abled students in accordance to which the institution follows some good practices to support them.

### **Objectives:**

- To provide suitable facilities to the differently-abled students and staff in the institution.
- To create wide-ranging culture to avoid perception, exploitation and exclusion of differently-abled students and staff from all domains of work and education in the institution.
- To monitor the implementation of the competence to the differently-abled students and staff.
- To ensure proper guidance given to them as equal opportunities in all aspects.

### **Initiatives taken by the Institution for the differently-abled:**

- Built ramps in many places for their ease of movement.
- Created separate washrooms.
- The facilities for the differently-abled are mentioned / available in the Reception Hall of the Institution.
- Wheel Chair is available for differently-abled.
- Signage are fixed in appropriate places (in braille also).
- The scribe is arranged for any differently-abled student to write examination.
- Programmes are conducted in the institution for the differently-abled to encourage them in the college events. They are also motivated to participate in the programmes organised by other colleges.
- The institution has differently-abled friendly barrier-free environment.
- Facilities are arranged for them from time to time as per the government norms.
- Reservations are made to them as per the Government norms.